

ENHANCEMENTS TO MANDATORY TRAINING REQUIREMENT FOR FIRST-TIME DIRECTORS

AMENDMENTS TO MAINBOARD RULES

Legend: Deletions are struck-through and insertions are underlined.

Practice Note 2.3 Training for Directors with No Prior Experience

Details	Cross References
Issue Date: 6 August 2018	Rule 210(5)(a)
Effective Date: 1 January 2019	Appendix 7.4.1
<u>1 February 2024 – Paragraph 2.2 applies to First-time Directors of REIT managers appointed on or after 1 February 2024</u>	

1 Introduction

- 1.1 Rule 210(5)(a) provides that a director who has no prior experience as a director of an issuer listed on the Exchange (a “**First-time Director**”) must undergo training in the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange.
- 1.2 This Practice Note prescribes the training that a First-time Director must undergo within one year from the date of his appointment to the board (“**Mandatory Training**”). If any director of an issuer which is newly listed on the Exchange has not attended any training as prescribed in paragraph 2 below, such director must attend Mandatory Training by the end of the first year of the issuer’s listing.

2 Mandatory Training

- 2.1 To fulfil the Mandatory Training requirements, First-time Directors must attend one of the training programmes conducted by a training provider as specified in Schedule 1 to this Practice Note.
- 2.2 A First-time Director of a REIT manager must also attend the training programme specified in Schedule 2. A director is considered a First-time Director of a REIT manager if he or she has no prior experience as a director of a REIT manager.

3. Persons with Relevant Experience

- 3.1 The Exchange expects all First-time Directors to attend Mandatory Training.

- 3.2 In exceptional circumstances, First-time Directors assessed by the issuer's Nominating Committee to possess relevant experience need not attend Mandatory Training. In assessing the relevant experience, the Nominating Committee must have regard to whether the experience is comparable to the experience of a person who has served as a director of an issuer listed on the Exchange. The issuer's Nominating Committee must disclose its reasons for its assessment that the First-time Director possesses relevant experience. Such reasons shall be disclosed in the announcement of the appointment of the First-time Director as director of the issuer or in the prospectus, offering memorandum or introductory document.
- 3.3 Notwithstanding paragraph 3.2 above, the Exchange has the discretion to direct a First-time Director to attend Mandatory Training.

Schedule 1

Training Provider	Mandatory Training
Singapore Institute of Directors	<p>Listed Entity Directors Programme</p> <p>LED 1 – Listed Entity Director Essentials</p> <p>LED 2 – Board Dynamics</p> <p>LED 3 – Board Performance</p> <p>LED 4 – Stakeholder Engagement</p> <p>Environmental, Social and Governance Essentials</p> <p><u>The First-time Director must attend all the core modules. The First-time</u> <u>First-Time Director must also attend the elective modules relevant to</u> <u>his appointment on the board of the issuer. The modules are:</u></p> <p>LED 5 – Audit Committee Essentials</p> <p>LED 6 – Board Risk Committee Essentials</p> <p>LED 7 – Nominating Committee Essentials</p> <p>LED 8 – Remuneration Committee Essentials</p>
<u>Institute of Singapore Chartered Accountants and SAC Capital</u>	<p><u>Board Of Directors (BOD) Masterclass Programme</u></p> <p><u>The First-time Director must attend all the mandatory classes and modules.</u> <u>The First-time Director must also attend the optional classes and modules</u> <u>relevant to his appointment on the board of the issuer.</u></p>

Schedule 2

<u>Training Provider</u>	<u>Mandatory Training</u>
<u>REIT Association of Singapore</u>	<u>Essentials for Directors of REIT Managers</u>